

# Annual Report Stip-HF 2021

## Spring 2021

The following members were elected at the Stip-HF general meeting on January 29th: Joanna Spyra, chair (AHKR); Pernille Reitan Jensen, secretary (LLE); Peder Lippert Fuglevik (AHKR); Henriette Hanky (AHKR); Anna Marlene Karlsson (AHKR).

Covid still characterized the spring of 2021, but it was an active semester for Stip-HF. The reason for a great activity was that we had both a rector election at UiB and an election for the university board. Stip-HF wanted to make it easier for PhDs to get involved in these important elections, so we hosted a lunch debate with the rector candidates and an informal lunch discussion with the candidates for the university board.

### **Lunch meeting with the rector candidates, March 10th:**

- Stip-HF invited Oddrun Samdal and Margareth Hagen (rector candidates) to participate in a lunch discussion before the [Rector Elections 2021](#). The discussion was held in English and over Zoom and was an event for all PhDs at the University of Bergen. We contacted Ph.D. coordinators at all faculties to help us broadcast the invite. Approx. 60 PhDs showed up at the event. The goal was to get to know the rector candidates and learn about their positions on issues concerning specifically Ph.D. candidates. Each candidate got three minutes to present themselves, and then we went on to some prepared questions. During the presentations and the first prepared questions, participants could send us their questions for the rector candidates. The candidates got questions about *NOU 2020: 3 Ny lov om universiteter og høyskoler* and the reduction of number of possible postdoctoral employment periods to one, about full-time employees vs. temporary employees, and delays in Ph.D. projects connected to the pandemic.

### **Informal lunch discussion with the candidates for group B for the university board, April 22nd:**

- Stip-HF invited the 10 approved candidates for group B to the university board for an informal lunch. We wanted to work to keep university democracy alive and take the time to develop democratic participation among Ph.D. candidates. The discussion was held in English and was over Zoom. The goal was to get to know the candidates and to ask them questions about their issues concerning PhD-candidates. We extended the invitation to all the temporary academic staff at UiB (beyond HF). The candidates got questions about what university democracy means to them, how they would work to represent the whole group B at the university, and how they would work further on the corona situation for PhDs.

### **Lunches over Zoom:**

- We hosted two informal Zoom lunches on February 12th and March 12<sup>th</sup>.

### **The first physical event this semester!**

- In June, we could meet up physically for an end-of-semester get-together. We were supposed to meet in Nygårdsparken for some BBQ but ended up at HF-bygget due to rain. Approx. 20 PhDs showed up. We had a quiz and pizza.

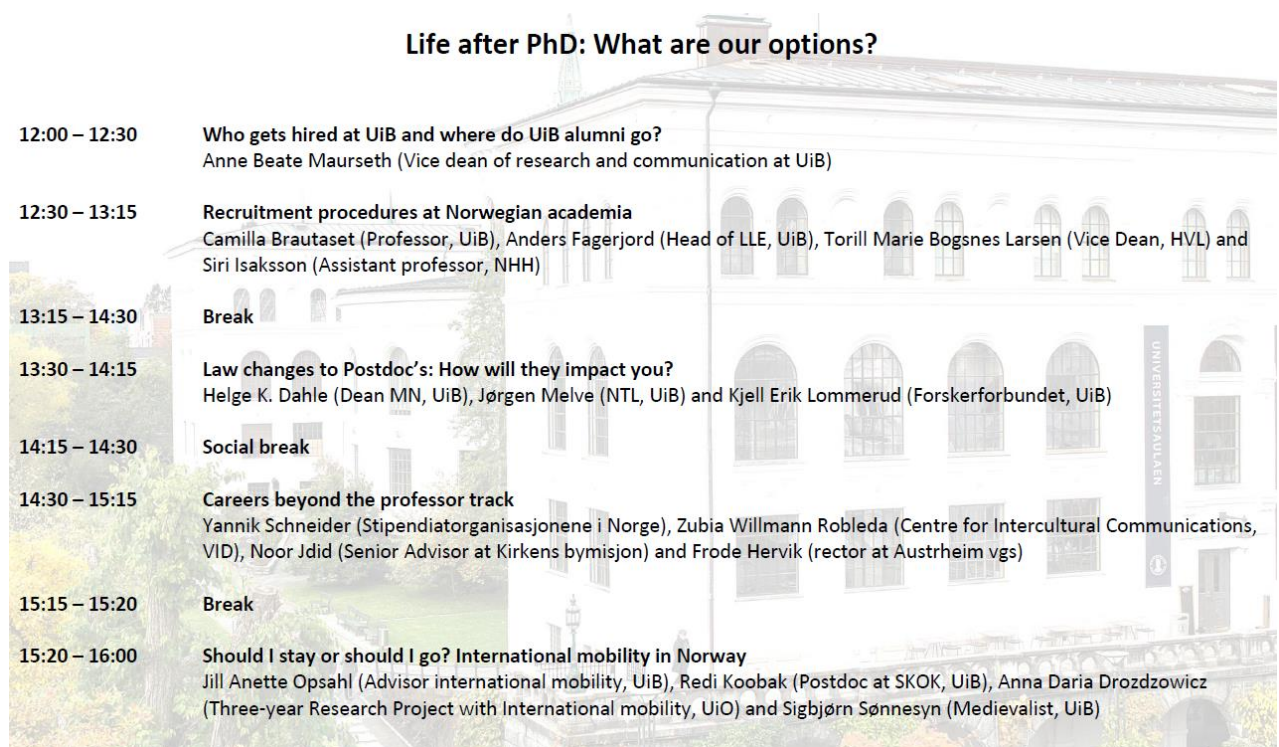
### **Preparatory meetings:**

- We hosted open preparatory meetings before the faculty board meetings with the group B-representative in the faculty board on January 20th, March 19th, April 16th, and May 7th. The meetings are hosted to make the faculty democracy available for the PhDs at HF, Stp-HF is hosting open meetings for all PhDs before the faculty board meetings. Everybody can join and get a summary of the meeting papers and discuss issues that concern them.

### **Topic day:**

- On April 27th, we hosted a Topic day with the topic Life after Ph.D.: What are our options? The event was held over Zoom, and approx. thirty participants showed up.

**Life after PhD: What are our options?**



12:00 – 12:30	<b>Who gets hired at UiB and where do UiB alumni go?</b> Anne Beate Maurseth (Vice dean of research and communication at UiB)
12:30 – 13:15	<b>Recruitment procedures at Norwegian academia</b> Camilla Brautaset (Professor, UiB), Anders Fagerjord (Head of LLE, UiB), Torill Marie Bogsnes Larsen (Vice Dean, HVL) and Siri Isaksson (Assistant professor, NHH)
13:15 – 14:30	<b>Break</b>
13:30 – 14:15	<b>Law changes to Postdoc's: How will they impact you?</b> Helge K. Dahle (Dean MN, UiB), Jørgen Melve (NTL, UiB) and Kjell Erik Lommerud (Forskerforbundet, UiB)
14:15 – 14:30	<b>Social break</b>
14:30 – 15:15	<b>Careers beyond the professor track</b> Yannik Schneider (Stipendiatororganisasjonene i Norge), Zubia Willmann Robleda (Centre for Intercultural Communications, VID), Noor Jdid (Senior Advisor at Kirkens bymisjon) and Frode Hervik (rector at Austrheim vgs)
15:15 – 15:20	<b>Break</b>
15:20 – 16:00	<b>Should I stay or should I go? International mobility in Norway</b> Jill Anette Opsahl (Advisor international mobility, UiB), Redi Koobak (Postdoc at SKOK, UiB), Anna Daria Drozdowicz (Three-year Research Project with International mobility, UiO) and Sigbjørn Sønnesyn (Medievalist, UiB)

### **Other activities**

- We started having regular meetings with our Pro dean of Research and research education.

## **FALL 2021**

During the spring semester, two of our members quit the Stip-HF board, so we had a period of only three board members of Stip-HF: Joanna Spyra, chair (AHKR); Pernille Reitan Jensen, secretary (LLE); Peder Lippert Fuglevik (AHKR). In August/September, we got a new member to our board, Anna Marie Kjøde-Olsen (LLE)

The fall semester was characterized by a hectic spring semester with no large elections. This semester contained our regular events:

### **Preparatory meetings:**

- We hosted open preparatory meetings before the faculty board meetings with the group B-representative in the faculty board on September 6th, October 25<sup>th</sup>, and December 6th. Open meetings before the faculty board meetings. To make the faculty democracy available for the PhDs at HF, Stp-HF is hosting open meetings for all PhDs before the faculty board meetings. Everybody can join and get a summary of the meeting papers and discuss issues that concern them.

### **Payday drinks:**

- We hosted only physical payday drinks this semester! It was great to get together in a room again. We hosted payday drinks on September 10th, October 8<sup>th</sup>, and November 25th. There was a good turnout at these events, and we got a feeling that not only Stip-HF was eager to see fellow PhDs live again. We were from 15 -30 participants at these events.

### **Topic day:**

- On November 25<sup>th</sup>, we hosted a Topic day on the topic What is the future of Ph.D. education? The event was held at Kvarteret. There were, at the most, 13 participants, both PhDs and PhD-coordinators. We also had visitors from the newly founded Stip-SV who wanted to see what a topic day could be like.
- One of the sessions was a group discussion about Ph.D. education. The participants got three questions: 1) What do you think the Ph.D. education should accomplish? 2) Do you think the education you have received has done this? Why (not)? 3) What do you wish that you could learn about? After the event, we shared them with Ole Thomassen Hjortland, Vice Dean of Research and Communication. The comments were helpful because FFU had, at that time, a discussion about what we could do with the Ph.D. courses at the faculty level.
- We also discussed with Ellen Hagen, HR Senior Advisor, and we got to suggest activities for the new career center.

# What is the future of the PhD education?

THURSDAY 25<sup>TH</sup> NOVEMBER 2021

- 10:00-10:30 Meet and greet
- 10:30-11:30 **How is PhD-education organized nationally and internationally?**  
Camilla Brautaset (dean of The Faculty of Humanities, UiB), Solvejg Jobst (head of a PhD programme at HVL), Ernesto Semán (associate professor at IF, UiB)
- 11:30-12:15 Workshop / group discussions
- 12:15-13:00 Lunch
- 13:00-13:45 **PhD-courses: How transferable are transferable skills?**  
Michael Grote (Senior Academic Librarian at the UiB Library), Randi Synnøve Koppen (representative from the work group assessing PhD-courses at HF, UiB), Hanne H. Vik (head of The Norwegian Research School in History)
- 13:45-14:00 Coffee break
- 14:00-14:30 Developing a career: **Brainstorming with HR-professionals**



## Other activities

- We continued our meetings with Ole Hjortland about issues that are relevant for PhDs at the faculty.